

INTERNAL VACANCY

REF. NO. : FINANCIAL MANAGER

DIVISION : GUARDING

POSITION: FINANCIAL MANAGER

CLOSING DATE: 11 AUGUST 2025

An Internal Vacancy exists for a Financial Manager in the Guarding Division based in the Western Cape.

The suitable candidate's main responsibilities and duties include, but are not limited to, the following:

- Interpret, control and manage computerized reporting systems within the group;
- Ability to formulate and implement strategic projects in the finance department or division;
- Ability to develop and implement new financial templates and models;
- Develop and implement improved systems and financial reports;
- Update and improve current budget, forecast and flash models;
- ♣ Preparation of annual budgets and consolidation;
- Preparation of forecasts and consolidation;
- Preparation of expense variance analysis at a group level;
- Staff management and development of subordinates;
- Various management and month end reports;
- High performance required in terms of daily financial management, i.e. of management of key cost drivers of the division, working capital requirements and management and driving efficiencies;
- Exhibits sound conceptual and analytical skills, apply intellect and knowledge in identifying critical issues
- Understanding of internal control procedures and ability to develop and co-ordinate improvements in this area.
- **♣** Ensure compliance to group and company policies and procedures;
- Various other responsibilities at group level;
- General office administration;

Preferred qualifications/attributes/skills:

- Grade 12 or equivalent qualification;
- ♣ B.Com (Accounting) qualification or degree compulsory;
- Relevant experience in SAP;
- Above average working knowledge of MS Office and especially Excel essential;
- Excellent written and verbal communication skills;
- The ability to communicate and present at all levels;
- The ability to work under pressure;
- Accuracy, attention to detail and ability to adhere to tight deadlines;
- Tact and discretion in dealing with confidential information;
- Clean disciplinary, criminal and credit record;
- Required to work overtime during critical periods in finance especially during month and year end;

Interested candidates to email CV and Internal Application Form to internalcounder-size: 1.55
Employment consideration will be in accordance with the Employment Equity Act requirements
Should you not hear from us within 14 days after closing date, your application should be considered unsuccessful

CEO: C Diavastos MM Selepe A Myatt HBN Yiga NR Msimangi TC Nyembe